



Respect in Sport Policy

Purpose of the Policy:

Saskatchewan Fencing Association is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment, abuse, bullying and neglect.

Saskatchewan Fencing Association requires that all coaches participating in Fencing have completed the online Respect in Sport (RiS) certification (or equivalency), as required by Sask Sport Inc.

Scope and Application:

1. The policy applies to all coaches registered or named on an official sport roster under the membership jurisdiction of Saskatchewan Fencing Association.
2. Coaches not holding valid certification will have until August 31 each year to complete the RiS certification training or training equivalency such as NCCP Empower+, Hockey's "Speak Out" program or Respect in School program.
3. Saskatchewan Fencing Association is responsible for setting out the communication strategy specific to the certification requirements and deadline.

Enforcement:

- Any coach not having RiS certification (or equivalency) by the deadline established will be removed as a coach until such time that the course is completed.
- Non-compliance with this policy may result in further discipline as determined by the Board of Directors or in accordance with Saskatchewan Fencing Association policy.

RiS Administration:

Office Manager of Saskatchewan Fencing will have administrative access to the RiS database to oversee functions such as report generation and monitoring.

Review and Approval:

This policy was approved by the Saskatchewan Fencing Association Board of Directors on April 1, 2013 and will be reviewed by the Executive Committee on an annual basis.